
OVERVIEW

As a partner to the Chief Executive (CE) and other board members, the Board Chair will provide leadership to The Fore as it moves to its next phase of development. The Board Chair will support and sustain the work of The Fore, and provide governance leadership and strategic fundraising support.

Specific responsibilities include:

- Leadership, governance, and oversight
- Being a trusted advisor to the CE as she develops and implements The Fore's strategic plan
- Working alongside executive team to actively seek out and develop relationships and partnerships with funders, partners, and other stakeholders
- As a board member, approving The Fore's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Reviewing outcomes and metrics created by The Fore for evaluating its impact, and regularly assessing its performance and effectiveness using those metrics
- Coordinating an annual performance evaluation of the CE
- Assisting the CE and Nominating Committee in recruiting board members
- Periodically consulting with board members on their roles and helping them assess their performance
- Planning, presiding over, and facilitating board and committee meetings; partnering with the CE to ensure that board resolutions are carried out
- Acting as an ambassador for the organization
- Ensuring The Fore's commitment to a diverse board and staff that reflects the communities The Fore serves

Person Specification

Candidates should be able to demonstrate and provide evidence of the following criteria listed under Part One within a written application. These will be tested further at the preliminary interview stage, along with the criteria listed under Part Two:

Part One

- A proven track record of strategic leadership gained within a complex and successful organisation
- Sophisticated understanding and experience of governance and Board development, having successfully developed a cohesive and highly effective board
- An alignment with and commitment to supporting social change and/or social innovation
- Significant experience of providing guidance and appropriate support and challenge to the CEO and team
- Significant financial and commercial acumen, with a strong appreciation of risk management
- Significant experience of shaping strategy, driving change and organisational development
- Experience of developing, maintaining, and sustaining partnerships with key stakeholders
- Experience raising significant funding for a cause or organisation

Part Two

- Superb engagement skills with a high level of emotional intelligence and gravitas
- Highly networked
- Enthusiasm, energy and time to commit to the role
- Willingness to take managed and balanced risks
- Resilient with the ability to handle tension, conflicts and reach consensus
- Willingness and courage to challenge group thinking and the status quo
- The ability to facilitate discussion with tact and diplomacy where there are conflicting view points
- An ability to command respect from peers and others